

COMMITTEE OF THE WHOLE MINUTES

A meeting of the Committee of the Whole was held on Wednesday, June 06, 2018 in Council Chambers, starting at 6:00 P.M. Those in attendance were as follows:

COMMITTEE MEMBERS: President Dr. Mark Rinne, Chairman, Bryan Cook, Scott Roybal, Jeff White, Pete Laybourn, Dr. Mark Rinne, Rocky Case and Mike Luna. Absent: Richard Johnson and Dicky Shanor.

CITY STAFF: Ron Downey, City Treasurer; Stephanie Lowe, CPEA; Susana Montana, Planning & Development Office; Mark Escobedo, Deputy City Engineer; Mary Salas, Administrative Assistant to the City Council; Vicki Nemecek, Public Works Director; Jason Sanchez, Community Recreation & Events Assistant Director; Chief Brian Kozak and Laurie Klipstein, Police Department; Michael Skinner, Project Information Officer; Kelcee Knoepfle, Deputy City Treasurer; Chief Greg Hoggatt, Fire & Rescue Department; Eric Fountain, Mayor's Chief of Staff; Carol Intlekofer, City Clerk; Brad Brooks, BOPU Director; Randy Hays, Clint Bassett, Kathy Kellner and Frank Strong, BOPU; Teresa Moore, Community Recreation & Events Director; Judge Mark Moran, Municipal Court; Brenda Moureaux, Treasurers Office; Dick Berry, Youth Alternatives Director; Freddie Barela, Youth Alternatives; Ben Rowland, Staff Attorney; and Sylvia Hackl, City Attorney.

OTHERS PRESENT: Mayor Marian Orr; Austin Huguelet, WTE; Robert Fecht, Animal Shelter; Astrid, Plains Hotel; Vicki Dugger, DDA Director; and Alane West, DDA.

AGENDA ITEMS

11. **ORDINANCE – 3rd READING –** Appropriating moneys for the City of Cheyenne, Wyoming, for the various purposes in conducting the municipal government of said City and fixing the amount of general and special taxes as part of the revenue required to meet the said appropriation, all for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019. (SPONSOR – DR. RINNE)

Mr. Roybal moved to approve, seconded by Mr. White. Mr. Roybal moved to amend by initiating a 3% merit-based pay increase for all non-uniformed employees allocated only after adoption and implementation of a merit-based pay increase plan to be taken from individual funds as appropriate from the general fund, seconded by Mr. White. Mr. Case moved to amend the amendment by adding the following language after the word “plan” in the 3rd line: “as approved by the Governing Body”, seconded by Mr. Luna. Motion carried with Mr. Cook, Mr. Case, and Mr. Luna voting “YES” and Mr. Laybourn, Mr. Roybal, and Mr. White voting “NO” and Dr. Rinne voting “YES” to break the tie. Motion to amend as amended carried with Mr. Cook, Mr. Roybal, Mr. Luna, Mr. Laybourn, Mr. Case, and Mr. White voting “YES”. Mr.

Laybourn moved to amend by initiating the on-going maintenance of the downtown trees in the amount of \$110,000.00 which includes one full-time arborist and a portion of a 45-foot aerial lift truck to be taken from the 1% Sales & Use Tax fund overage collections, seconded by Mr. Roybal. Motion carried with Mr. Roybal, Mr. Luna, Mr. Laybourn, Mr. Case and Mr. White voting "YES" and Mr. Cook voting "NO". Mr. Case moved to amend by increasing the full-time employee cap number from 568 to 570 to include an additional Arborist for the Forestry Division and a Senior Heavy Equipment Operator for the Compost Division, seconded by Mr. White. Motion carried with Mr. Cook, Mr. Roybal, Mr. Luna, Mr. Laybourn, Mr. Case, and Mr. White voting "YES". Main motion, as 4 times amended, carried with Mr. Cook, Mr. Roybal, Mr. Luna, Mr. Laybourn, Mr. Case, and Mr. White voting "YES".

DISCUSSION: Mayor Orr provided information relating to the proposed amendments involving the 3% merit-based pay plan, City maintenance responsibilities relating to trees within the DDA district public rights-of-way, and total full-time employee cap. Stephanie Lowe, CPEA, requested consideration of approval for the 3% merit-based pay plan. Astrid, Plains Hotel, provided comments relating to maintenance of trees within the DDA District. Upon inquiry, Chief Brian Kozak, Police Department, provided information relating to the 8-step pay plan and evaluation process for Police Department personnel. Upon inquiry, Ron Downey, City Treasurer, provided information relating to annual property tax revenues, reporting he will provide members of the Governing body a 10-year history, employee health care coverage preliminary estimates and actual costs, confirmed employment expenses relating to proposed additional Arborist position, and proposed full-time employee cap. Brad Brooks, BOPU Director, and Kathy Kellner, BOPU, provided details of the Department's implemented merit-based pay plan relating to the evaluation process and employee morale. Upon inquiry, Jason Sanchez, Community Recreation & Events Assistant Directory, provided information relating to the duties of the Clean & Safe Crew which includes landscaping maintenance within the DDA District. Upon Inquiry, Teresa Moore, Community Recreation & Events Director, provided information pertaining to food truck permits with respect to Depot Plaza events. Upon inquiry, Sylvia Hackl, City Attorney, provided history involving property tax collection and distribution.

There being no further items for the agenda to come before the Committee of the Whole, the meeting was adjourned at 7:15 p.m.

Submitted by,



Kris Jones
Executive Assistant
to the City Council